COMMUNICATION ON ENGAGEMENT (COE)



Period covered by this Communication on Engagement

From: 2021 To: 2022

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

January 18, 2022

To our stakeholders:

I am pleased to confirm that Build Change reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely,

Sibel Berzeg

Jubil François Berzig

President

Build Change

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found <u>here</u>.

Please refer to our latest Annual Report regarding the actions our organization has taken in support of the Global Compact.	
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Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Please refer to our latest Annual Report to see how we have measured the outcomes of our activities.